Weyerhaeuser’s Wood Products Technical team has a unique opportunity for an individual to join our manufacturing team in Grayling, MI as an Leadership Development candidate. In this role, you will participate in a 12 – 18 month comprehensive training program, while working collaboratively with teams of talented people to gain knowledge and skills to improve Weyerhaeuser’s manufacturing operations and ensure product quality.

**Key Activities:**

- Working safely in a manufacturing environment
- Monitor product quality
- Assist in process optimization to maximize production rates, product quality and yield
- Systematically identify and implement improvement initiatives
- Provide data analysis and technical support for manufacturing and quality functions
- Perform mill-wide studies/trials
- Provide support in the development of standard operating procedures
- Troubleshoot and resolve quality and production issues
- Train employees on a structured approach to problem solving
- Maintain calibration of process equipment to assure standards are met

**Qualifications**

- BS Wood Science or other related engineering field or business degree
- Drive: We are looking for someone who is eager to learn about and master wood products production processes regardless of years of experience.
- Core Skills:
  - Ability to deliver workable, value added solutions to solve real manufacturing problems;
  - You’re able to communicate issues and results to both technical and non-technical audiences
  - You are a collaborative team player.
  - You have a high level of initiative and the ability to excel with minimum supervision.
  - You can easily adjust to multiple demands, shifting work priorities, ambiguity, adversity and change.
- Technical Skills: You have a working knowledge of quality control, statistics, and optimization concepts.
- Travel: You are able and willing to travel within the US.

**Preferred:**

- Knowledge of LEAN, Six Sigma, Root Cause Analysis
- ASQC certification
- Experience with databases and/or computer networking
**About Wood Products**

We've been delivering quality building products and solutions to our customers for more than 100 years. From builders and dealers to specifiers and homeowners, we offer exceptional product performance and unparalleled support. For more than a century, we've been building our reputation as a leader in sustainable wood products.

**About Weyerhaeuser**

We sustainably manage forests and manufacture products that make the world a better place. We’re serious about safety, driven to achieve excellence, and proud of what we do. With multiple business lines in locations across North America, we offer a range of exciting career opportunities for smart, talented people who are passionate about making a difference. We know you have a choice in your career. We want you to choose us.

*Weyerhaeuser is an equal opportunity employer. Inclusion is one of our five core values and we strive to maintain a culture where all our people feel a sense of belonging, opportunity and shared purpose. We are committed to recruiting a diverse workforce and supporting an equitable and inclusive environment that inspires people of all backgrounds to join, stay and thrive with our team.*